

EXHIBIT 38

Contact

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Top Skills

Strategy
Telecommunications
Wireless

Certifications

Fellow
Senior Member
Chartered Engineer

Publications

The HFX Architecture for Local Access
The hop-limit approach for spare-capacity assignment in survivable networks
Neural network paradigm for visual pattern recognition
A connectionist approach to SDH bandwidth management
New Perceptron

Patents

Secondary operator integration with a cellular network
Near field communication authentication and validation to access corporate data
Cellular network capacity slicing systems and methods
Cellular antenna enclosures
File retrieval in real-time brokering of digital content

Stephen Bye CEng FIET

Team Ookla
United States

Summary

I have more than 30 years of experience working for wireless, cable and wireline service providers in different executive roles in different countries.

Experience

Ziff Davis
President & CEO, Ookla
January 2023 - Present (2 years 3 months)

EchoStar Corporation
Board Member
January 2024 - Present (1 year 3 months)

DISH Network
4 years 1 month
Board Member
January 2023 - December 2023 (1 year)

CCO
December 2019 - January 2023 (3 years 2 months)
Littleton, Colorado

Connectivity Wireless
CEO
2019 - 2019 (less than a year)
Atlanta, Georgia
An M|C Partner company.

C Spire
4 years
Board Member
2019 - 2019 (less than a year)

President

2017 - 2019 (2 years)

Ridgeland, Mississippi

CTO

2015 - 2017 (2 years)

Ridgeland, Mississippi

Sprint

CTO

2011 - 2015 (4 years)

Overland Park, Kansas

Cox Communications

VP, Wireless

2006 - 2011 (5 years)

Atlanta, Georgia

AT&T

9 years

Executive Director, Converged Services

2005 - 2006 (1 year)

San Antonio, Texas

Senior Director (BellSouth)

2001 - 2005 (4 years)

Atlanta, Georgia

Senior Director (BellSouth International)

1997 - 2001 (4 years)

South America, Europe, Israel and US

Optus

Manager, Network and Product Development

1994 - 1997 (3 years)

Sydney, Australia

Telstra

Senior Engineer

1992 - 1994 (2 years)

Melbourne, Australia

Education

University of Tasmania

Bachelor of Engineering (Hons.), Electrical Engineering

University of London

Bachelor of Science (Hons.), Banking and Finance - London School of
Economics