

## **COLLECTIVE BARGAINING AGREEMENT**

between

International Brotherhood of Teamsters,  
Local Union No. 700

and

The County of Cook/Cook County Sheriff,  
As Joint Employers

December 1, 2020 to November 30, 2024

**APPROVED BY THE BOARD OF  
COOK COUNTY COMMISSIONERS**

**DEC 16 2021**

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2020-2024 Teamsters 700 Correctional Officers (DOC) Final

**SCHEDULE 39**  
**BUREAU OF HUMAN RESOURCES**  
**TEAMSTERS 700**  
**DEPARTMENT OF CORRECTIONS**

<b>After 2 Years At 5th Step</b>	<b>After 1 Year at 1st Longevity Rate &amp; 10 Years Service</b>	<b>After 1 Year at 2nd Longevity Rate &amp; 15 Years Service</b>	<b>After 1 Year at 3rd Longevity Rate &amp; 20 Years Service</b>	<b>After 1 Year at 4th Longevity Rate &amp; 25 Years Service</b>
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<b>Grade</b>	<b>Entry Rate 1</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>	<b>5th Step</b>	<b>6th Step</b>	<b>7th Step</b>	<b>8th Step</b>	<b>9th Step</b>	<b>10th Step</b>	
17	Hourly	27.967	29.159	30.394	31.687	33.033	34.438	35.901	36.889	37.815	39.704	41.689
	Bi-Weekly	2,237.39	2,332.70	2,431.52	2,534.99	2,642.62	2,755.06	2,872.08	2,991.15	3,025.24	3,176.28	3,335.09
	Annual	58,172	60,649	63,219	65,909	68,707	71,632	74,673	76,730	78,655	82,583	86,712
18	Hourly	29.958	31.230	32.558	33.941	35.384	36.889	38.455	39.513	40.506	42.533	44.660
	Bi-Weekly	2,396.67	2,498.43	2,604.67	2,715.24	2,830.70	2,951.15	3,076.40	3,161.02	3,240.50	3,402.64	3,572.77
	Annual	62,313	64,959	67,721	70,596	73,598	76,730	79,986	82,187	84,252	88,468	92,891

SCHEDULE 39 BUREAU OF HUMAN RESOURCES TEAMSTERS 700 DEPARTMENT OF CORRECTIONS												
Grade	Entry Rate 1	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	
17	Hourly	29.097	30,336	31,621	32,967	34,366	35,829	37,350	38,379	39,342	41,307	43,372
	Bi-Weekly	2,327.73	2,426.88	2,529.69	2,637.34	2,749.31	2,866.30	2,988.04	3,070.30	3,147.38	3,304.52	3,469.75
	Annual	60,520	63,098	65,771	68,570	71,481	74,524	77,688	79,827	81,831	85,918	90,213
18	Hourly	31.168	32,491	33,873	35,311	36,812	38,379	40,008	41,108	42,142	44,250	46,463
	Bi-Weekly	2,493.44	2,599.30	2,709.84	2,824.87	2,944.99	3,070.30	3,200.61	3,288.65	3,371.33	3,540.02	3,717.03
	Annual	64,829	67,581	70,455	73,447	76,570	79,827	83,216	85,505	87,654	92,040	96,642

## SCHEDULE 39

## BUREAU OF HUMAN RESOURCES

## TEAMSTERS 700

## DEPARTMENT OF CORRECTIONS

Grade	Entry Rate 1	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service	After 1 Year at 4th Longevity Rate & 25 Years Service
												After 2 Years At 5th Step			
17	Hourly	29.824	31.094	32.412	33.791	35.226	36.724	38.284	39.338	40.326	42.339	44.456			
	Bi-Weekly	2,385.92	2,487.55	2,592.93	2,703.27	2,818.04	2,937.95	3,062.74	3,147.06	3,226.07	3,387.14	3,556.49			
	Annual	62,033	64,675	67,415	70,285	73,268	76,387	79,630	81,823	83,877	88,066	92,469			
18	Hourly	31.947	33.304	34.720	36.194	37.733	39.338	41.008	42.136	43.195	45.357	47.624			
	Bi-Weekly	2,555.78	2,664.29	2,777.58	2,895.49	3,018.62	3,147.06	3,280.63	3,370.86	3,455.62	3,628.52	3,809.95			
	Annual	66,449	69,271	72,216	75,283	78,484	81,823	85,296	87,642	89,845	94,341	99,058			